SEC Form 4													
FORM 4 UNITE	ED STATE	ES	SECURITIE Washir	IS AN			GE C	OMMISS		OMB APPRO	DVAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	Filed pu	oursua	F CHANGE ant to Section 16(a ection 30(h) of the	i) of the S	Securi	ties Exchange	Act of 19		ES ES	/IB Number: timated average burd urs per response:	3235-0287 en 0.5		
DAVIS DAVID M			uer Name and Tick <u>Country Air</u> e of Earliest Trans	lines H	Iold	<u>ings, Inc.</u>							
(Last) (First) (Middle) C/O SUN COUNTRY AIRLINES HOLDINGS, INC. 2005 CARGO ROAD		06/30/2023 4. If Amendment, Date of Original Filed (Month/Day/Year)							President & CFO 6. Individual or Joint/Group Filing (Check Applicable				
Street) MINNEAPOLIS MN 55450							Line) X	· ·					
(City) (State) (Zip)	٦ [Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
Table I - N	on-Derivati	ive S	Securities Ac	quired	, Dis	posed of,	or Ber	neficially C	Dwned				
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day			2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (5. Amount of Securities Beneficially Owned Followin Reported	6. Ownership Form: Direct (D) or Indirect g (I) (Instr. 4)	t of Indirect ct Beneficial Ownership		
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock, par value \$0.01 per share 07/03/2		23		S		1,472 ⁽¹⁾	D	\$22.4379	31,490	D			
Table II			ecurities Acqu alls, warrants						wned				
1 1 1						1			1	1			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		A) d of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Option (Right to Buy)	\$5.3	06/30/2023		A		216,918 ⁽²⁾		06/30/2023	04/17/2029	Common Stock	216,918	\$0	458,627	D	
Employee Stock Option (Right to Buy)	\$ 15.17	06/30/2023		A		45,189 ⁽³⁾		06/30/2023	11/19/2029	Common Stock	45,189	\$0	121,406	D	

Explanation of Responses:

1. Represents the number of shares sold by the reporting person to cover tax withholding obligations in connection with the vesting of restricted stock units. This sale is mandated to satisfy the tax withholding obligations which are funded by a "sell to cover" transaction and does not represent a discretionary trade by the reporting person.

2. On April 17, 2019, the reporting person was granted an option to purchase 396,563 shares of common stock. Upon a change in control, the option vests 33% if the Company's private equity investors achieve a MOIC of at least 3.0x, and 100% if the Company's private equity investors achieve a MOIC of at least 5.0x, with vesting with respect to achievement in between 3.0x and 5.0x subject to linear interpolation. If a change in control has not occurred by certain measurement dates following the Company's initial public offering, the unvested portion of the option may be eligible to vest based on achievement of certain performance criteria. On June 16, 2023, a change in control on current and vesting of the option as to 11,104 shares occurred on that date. On June 29, 2023, the Company's Compensation Committee determined pursuant to the award agreement that the performance criteria for the final installment were met, resulting in vesting as to an additional 216,918 shares on June 30, 2023.

3. On November 19, 2019, the reporting person was granted an option to purchase 82,616 shares of common stock. Upon a change in control, the option vests 33% if the Company's private equity investors achieve a MOIC of at least 5.0x, with vesting with respect to achievement in between 3.0x and 5.0x subject to linear interpolation. If a change in control has not occurred by certain measurement dates following the Company's initial public offering, the unvested portion of the option may be eligible to vest based on achievement of certain performance criteria. On June 16, 2023, a change in control occurred and vesting of the option as to 2,314 shares occurred on that date. On June 29, 2023, the Company's Compensation Committee determined pursuant to the award agreement that the performance criteria for the final installment were met, resulting in vesting as to an additional 45,189 shares on June 30, 2023.

> /s/ Rose Neale, attorney-in-fact 07/05/2023 for David M. Davis

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.