

**CHARTER OF THE SAFETY COMMITTEE
OF
SUN COUNTRY AIRLINES HOLDINGS, INC.**

Dated as of March 8, 2021

MEMBERSHIP

The Safety Committee (the "**Committee**") of the board of directors (the "**Board**") of Sun Country Airlines Holdings, Inc. (the "**Company**") shall consist of three or more directors of the Company (the "**Directors**"). The members of the Committee shall be appointed by the Board. The members of the Committee shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may remove any member from the Committee at any time with or without cause.

PURPOSE

The purpose of the Committee is to carry out the responsibilities delegated by the Board relating to the Company's safety and security processes, procedures, and reporting, focusing management on airline safety as the top priority for every employee of the Company.

DUTIES AND RESPONSIBILITIES

The Committee shall have the following authority and responsibilities:

To monitor management efforts to ensure the safety of passengers and employees of the Company.

Review the Company's policies, procedures and investments, and monitor Company activities, with respect to physical and information security (acknowledging that the audit committee has primary responsibility for information security).

To monitor and assist management as necessary in creating a uniform safety culture that achieves the highest possible industry performance measures.

To periodically review with management and such outside experts, as the Committee deems prudent, all aspects of airline safety and security including: (i) safety-related programs within flight operations, maintenance and engineering inflight and airport operations; (ii) operation of safety and security monitoring programs; (iii) incident, near-miss, air turn-back and accident investigation programs and results; (iv) review results of the Company's safety management system including risk assessments and recommendations; (v) safety and security-related written policies, training programs and audit protocols; (vi) employee occupational health and safety; (vii) employee lost time injuries; (viii) health, safety and environmental policies, practices and applicable federal and state standards; and (ix) aviation and operational security programs.

OUTSIDE ADVISORS

The Committee shall have the authority, in its sole discretion, to retain and obtain the advice and assistance of outside counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall set the compensation and oversee the work of its outside counsel and any other advisors. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to its search consultants, outside counsel and any other advisors.

STRUCTURE AND OPERATIONS

The Board shall designate a member of the Committee as the chairperson. The Committee shall meet at least four times a year at such times and places as it deems necessary to fulfill its responsibilities. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and voting requirements as are applicable to the Board. A quorum shall consist of the presence, in person or by proxy, of at least 50% of the members of the Committee then appointed.

The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

DELEGATION OF AUTHORITY

The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.

PERFORMANCE EVALUATION

The Committee shall conduct an annual evaluation of the performance of its duties under this charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.