SEC Form 4

FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			0.00		vestment con	ipany Act of 1040								
1. Name and Addres <u>Trousdale Wil</u> (Last)		(Middle)	[<u>Sun</u>]	uer Name and Ticke <u>Country Airli</u> e of Earliest Transa	nes Holdi	<u>ngs, Inc.</u> [SNCY		tionship of Reportin all applicable) Director Officer (give title below)	10% C	Owner (specify				
C/O SUN COUN	. ,	. ,	06/1	5/2023				VP-Fin. Plan. 8	& Anlys & Tre	eas.				
INC.			4. If A	mendment, Date of	Original Filed ((Month/Day/Year)	6. Indiv Line)	vidual or Joint/Group	Filing (Check A	pplicable				
2005 CARGO R	UAD						X	Form filed by One	e Reporting Pers	on				
(Street)								Form filed by Mor Person	e than One Rep	orting				
MINNEAPOLIS	MN	55450	Rul	Rule 10b5-1(c) Transaction Indication										
(City)	(State)	(Zip)		Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
1. Title of Security ((Instr. 3)	I	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				

															 Reported 		1 1		(Instr. 4)
									Code	v	Amount	(A) ((D)	Pric	, Tr	ansact	ion(s)			(1130.4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Ye	te,	4. Transac Code (In 8)		5. Numb of Deriva Securitie Acquired or Dispo of (D) (In 3, 4 and	ative es d (A) sed str.	6. Date Exercisable and Expiration Date (Month/Day/Year)		I 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Deriv Secu (Inst	8. Price of Derivative Security (Instr. 5)	Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amour or Numbe of Shares	r		Transactio (Instr. 4)	on(s)		
Employee Stock Option (Right to Buy)	\$5.3	06/16/2023			A		2,776 ⁽¹⁾		06/16/2023	11	1/07/2028	Common Stock	2,776	5 \$	60	2,776		D	

Explanation of Responses:

1. On November 7, 2018, the reporting person was granted an option to purchase 99,135 shares of common stock. Upon a change in control, the option vests 33% if the Company's private equity investors achieve a MOIC of at least 3.0x, and 100% if the Company's private equity investors achieve a MOIC of at least 5.0x, with vesting with respect to achievement in between 3.0x and 5.0x subject to linear interpolation. If a change in control has not occurred by certain measurement dates following the Company's initial public offering, the unvested portion of the option may be eligible to vest based on achievement of certain performance criteria. On June 16, 2023, a change in control occurred, and the performance criteria for the fourth installment were met, resulting in vesting of the option as to 2,776 shares on June 16, 2023.

/s/ Rose Neale, attorney-in-fact 06/16/2023 for William Trousdale

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.