#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

asinington, D.C. 2034

#### FORM 8-K

#### CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

#### Date of Report (Date of earliest event reported): September 9, 2021

Sun Country Airlines Holdings, Inc.

(Exact name of Registrant as specified in its charter)

**Delaware** (State of Incorporation) **001-40217** (Commission File Number) **82-4092570** (I.R.S. Employer Identification No.)

2005 Cargo Road Minneapolis, MN (Address of principal executive offices)

**55450** (Zip Code)

(651) 681-3900

(Registrant's telephone number, including area code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

|  | Trading   | Name of each exchange       |
|--|-----------|-----------------------------|
| Title of each class                      | Symbol(s) | on which registered         |
| Common Stock, par value \$0.01 per share | SNCY      | The Nasdaq Stock Market LLC |

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company  $\boxtimes$ 

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 7.01 Regulation FD Disclosure.

Sun Country Airlines Holdings, Inc. (the "Company") intends to conduct an investor presentation at several industry conferences beginning on September 9, 2021. The presentation that will be used at the conferences is attached hereto as Exhibit 99.1 and incorporated by reference herein.

As part of the presentation, the Company is providing an update to its guidance for the third quarter of 2021:

#### **Guidance for Third Quarter 2021**

|  | New guidance   | Previous guidance |
|--|----------------|-------------------|
|  |                |                   |
| Total revenue - millions                     | \$170 to \$175 | \$170 to \$175    |
| Fuel cost per gallon – excluding derivatives | \$2.14         | \$2.30            |
| Operating income margin – percentage         | 7.0% - 9.5%    | 5.5% - 9.5%       |
| Effective tax rate                           | 25%            | 25%               |
| Total system ASMs - millions                 | 1,500 to 1,560 | 1,500 to 1,560    |

The information contained in this report, including Exhibit 99.1 attached hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filings, unless expressly incorporated by specific reference in such filing.

The information in this Current Report on Form 8-K contains forward-looking statements based on management's current expectations and projections, which are intended to qualify for the safe harbor of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Exchange Act. Forward-looking statements include statements regarding third quarter guidance and other statements identified by words such as "believe," "will," "may," "might," "likely," "expect," "anticipates," "intends," "plans," "seeks," "estimates," "believes," "continues," "projects" and similar references to future periods, or by the inclusion of forecasts or projections. All forward-looking statements are based on current expectations and projections of future events. These forward-looking statements reflect the current views, estimates and assumptions of the Company, and are subject to various risks and uncertainties that cannot be predicted or qualified and could cause actual results in the Company's performance to differ materially from those expressed or implied by such forward looking statements. These risks and uncertainties include, but are not limited to, the COVID-19 pandemic and its effects including related travel restrictions, social distancing measures and decreased demand for air travel, the competitive environment in the Company's industry, the Company's ability to implement its business strategy successfully and other factors set forth under "Risk Factors" in the Company's Registration Statement on Form S-1 (File No. 333-252858), as amended, including the final prospectus dated March 16, 2021 included therein. All forward-looking statements referenced herein will occur or be realized. Readers are cautioned that all forward-looking statements speak only to the facts and circumstances present as of the date of this Current Report on Form 8-K. The Company expressly disclaims any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

| Exhibit No. | Description   |
|-------------|---|
| 99.1        | Presentation dated September 2021   |
| 104         | Cover Page Interactive Data File (embedded within the Inline XBRL document) |

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: September 9, 2021

#### Sun Country Airlines Holdings, Inc.

By: /s/ Eric Levenhagen

Eric Levenhagen Chief Administrative Officer, General Counsel and Secretary





## Disclaimer

#### **Confidentiality and Market Data**

This presentation constitutes confidential information and is provided to you on the condition that you will hold it in strict confidence and not reproduce, disclose, forward or distribute it in whole or in part without the prior written consent of the Company. This presentation has been prepared by the Company for informational purposes only and not for any other purpose. Nothing contained in this presentationis, or should be construed as, a recommendation, promise or representation by the presenter or the Company or any director, employee, agent, or adviser of or the Company. This presentation does not purport to be all-inclusive or to contain all of the information you may desire.

We include statements and information in this presentation concerning our industry ranking and the markets in which we operate, including our general expectations and market opportunity, which are based on information from independent industry organizations and otherthird-party sources (including a third-party market study, industry publications, surveys and forecasts). While we believe these third-party sources to be reliable as of the date of this presentation, we have not independently verified any third-party information and such information is inherently imprecise. In addition, projections, assumptions and estimates of the future performance of the industry in which we operate and our future performance are necessarily subject to a high degree of uncertainty and risk due to a variety of risks. These and other factors could cause results to differ materially from those expressed in the estimates made by the independent parties and by us.

#### Cautionary Note Regarding Forward-Looking Statements

This presentation contains forward-looking statements, which involve risks and uncertainties. These forward-looking statements are generally identified by the use of forward-looking terminology, including the terms "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "likely," "may," "plan," "possible," "potential," "predict," "project," "should," "target," "will," "would" and, ineach case, their negative or other various or comparable terminology. All statements other than statements of historical facts contained in this presentation, including statements regarding our strategy, future operations, future financial position, future revenue, projected costs, prospects, plans, objectives of management and general economic trends and trends in the industry and markets are forward-looking statements. These statements involve known and unknown risks, uncertainties and other important factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements. Certain of these risks are identified and discussed in our filings with the Securities and Exchange Commission. These forward-looking statements reflect our views with respect to future events as of the date of this presentation and are based on assumptions and subject to risks and uncertainties. Given these uncertainties, you should not place undue reliance on these forward-looking statements. We undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise after the date of this presentation.

# Third quarter update

Resiliency of business model demonstrated as strength in cargo and charter businesses largely offsetting some softness in scheduled passenger business

| Guidance for Third Quarter 2021              |                |                   |
|--|----------------|-------------------|
|  | New guidance   | Previous guidance |
| Total revenue - millions                     | \$170 to \$175 | \$170 to \$175    |
| Fuel cost per gallon – excluding derivatives | \$2.14         | \$2.30            |
| Operating income margin – percentage         | 7.0% - 9.5%    | 5.5% - 9.5%       |
| Effective tax rate                           | 25%            | 25%               |
| Total system ASMs - millions                 | 1,500 to 1,560 | 1,500 to 1,560    |



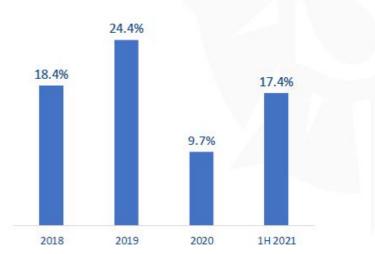
## A New Breed of Hybrid LCC

### Sun Country Overview

- High growth low cost airline with a unique and resilient business model
- Serves the VFR and leisure passenger, charter and cargo sectors
- Differentiated low fixed cost, asset light business model
- Dynamically allocate capacity to match demand patterns, maximize unit revenue
- Leading financial performance during one of the worst periods in industry history

### Adjusted EBITDAR Margin <sup>(1)</sup>

### Rebound in performance well underway

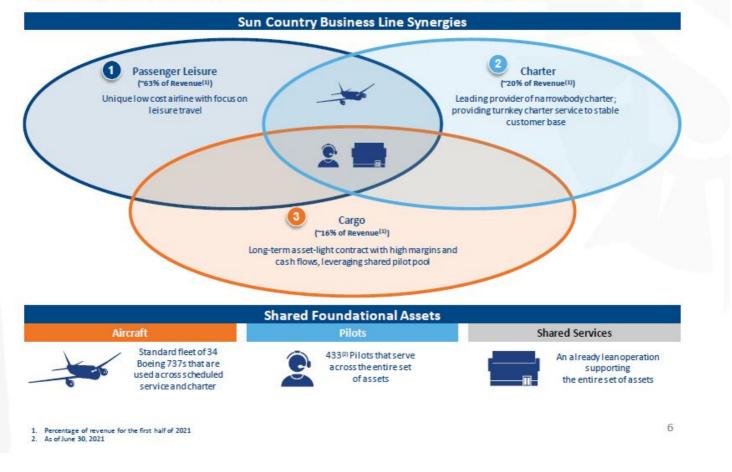


### Resiliency demonstrated in the most difficult times

1- See Appendix for more information on how we define Adjusted EBITDAR and reconciliations of Adjusted EBITDAR to the most comparable GAAP metric

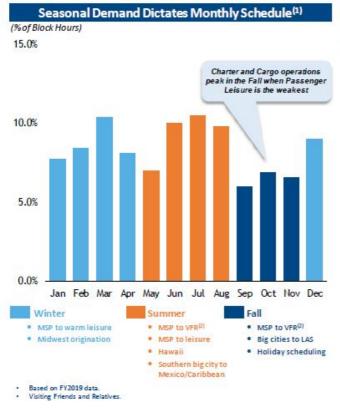
# Unique, Diversified Business Model

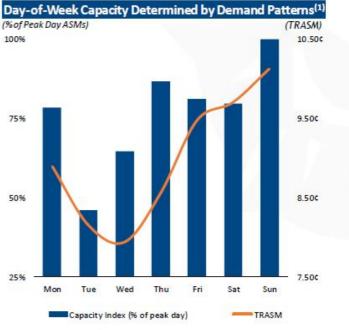
Sun Country's symbiotic business lines share assets to maximize operating leverage



## Agile Passenger Capacity Built to Capture Peak Demand

Unlike other passenger airlines, we quickly shift our capacity to focus flying when demand is high which results in higher yields





## Superior Passenger Product Offering



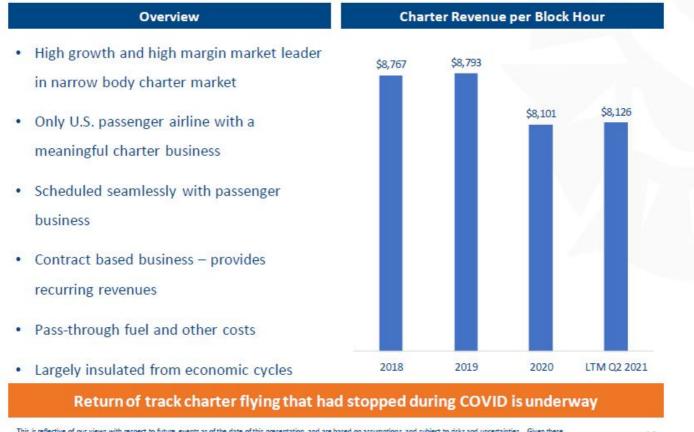
1 - Sun Country revenue/passenger = average base fare + ancillary revenue per passenger, Allegiant is average fare - total, Spirit is total revenue per passenger flight segment, Frontier is total revenue per passenger

# Sun Country Route Network



## **Leading Charter Business**

NCAA and professional sports, casino/VIP, US military, among other customers



This is reflective of our views with respect to future events as of the date of this presentation and are based on assumptions and subject to risks and uncertainties. Given these uncertainties, you should not place undue reliance on these forward-looking statements.

### Cargo Business - Source of Significant, Stable Cash Flow

- 12 Boeing 737-800 converted freighter aircraft operated on behalf of Amazon
  - Increased from original plan of 10 aircraft
- 10 year contract, initial term six years and two additional, two-year extension options
- · Partnership with one of the fastest growing companies globally
- Only ULCC with a meaningful cargo business
- Complements passenger leisure and charter operations; pilots scheduled seamlessly
  between passenger, charter, cargo business

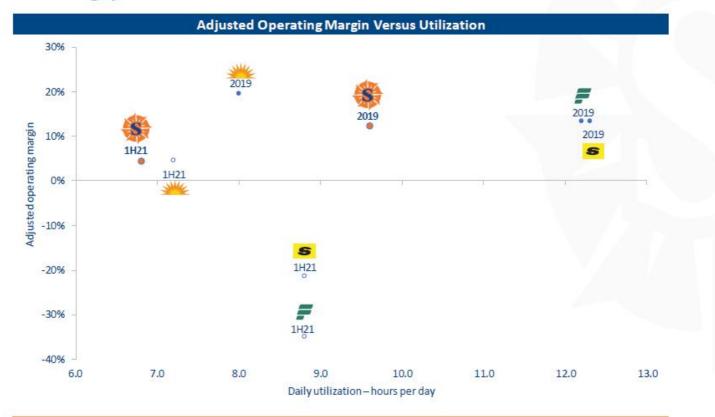
### **Continue to Reduce CASM Even in Lower Utilization Environment**



### Still in demand recovery phase, expect CASM to improve as we grow

See appendix for Adjusted CASM reconciliation This is reflective of our views with respect to future events as of the date of this presentation and are based on assumptions and subject to risks and uncertainties. Given these uncertainties, you should not place undue reliance on these forward-looking statements.

### Strongly Profitable Even at Lower Utilization

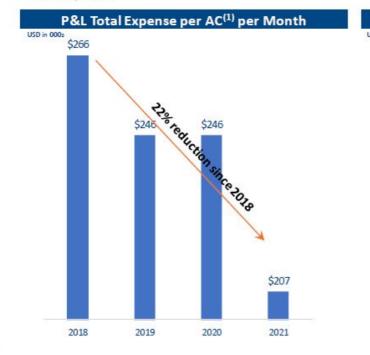


### Built to be different, difficult to replicate

Sun Country, Allegiant, Frontier, Spirit Source SEC filings, 2019 is full year 2019, 1H 21 is first six months of 2021

## **Decline in Fleet Costs Over Time**

Better fleet deals and transition from leased to owned aircraft has significantly lowered average monthly costs

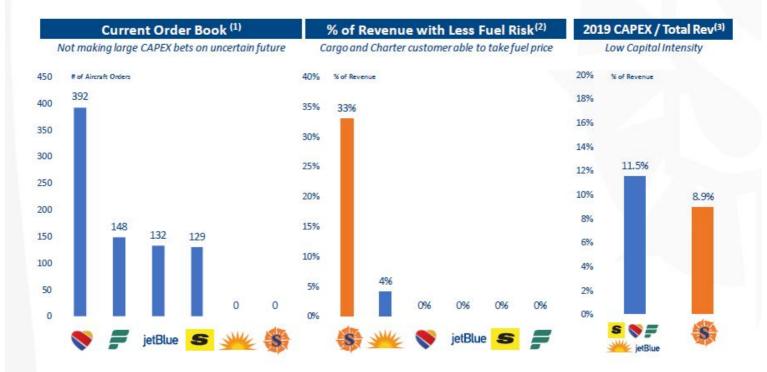




1 – AC are passenger aircraft only 2 – Includes rent, debt service, and reserves

# **Capital Light Model**

### Lower exposure to fuel price fluctuations and lower ongoing capital requirements



Source: Company filings, CAPA, Form 41 Financial Data.

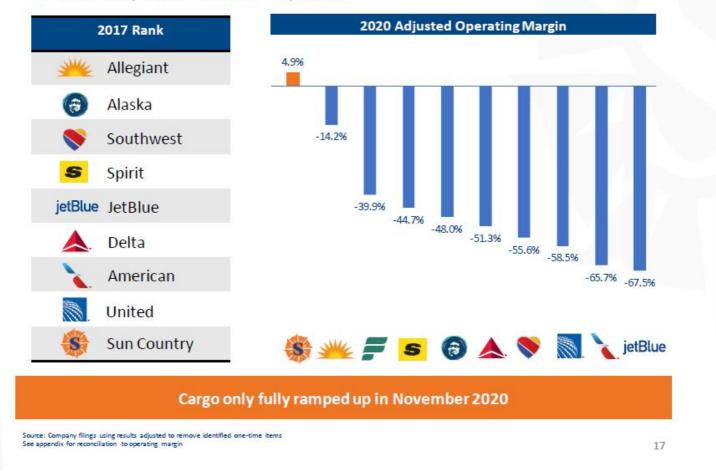
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ree: Company mings, CAPA, Form 44 Financial Data. As of most recent available data (July 2021 for Allegiant, Q2 2021 for Southwest, Spirit, JetBlue, Frontier and Sun Country). Sun Country revenue defined as 2019 revenue (\$701nm) plus Amazon December 2020 Revenue Annualized (\$85mm). Other carriers based on reported 2019 revenue per DOT Form 41. Peers based on 2019 revenue and capital expenditures. Peer Average includes Spirit, Allegiant, Southwest, Frontier and JetBlue. Sun Country revenue defined as 2019 revenue (\$701nm) plus Amazon December 2020 Revenue Annualized (\$85mm), totaling "\$787mm; Sun Country capital expenditures: based on reported 2019 figures. 3

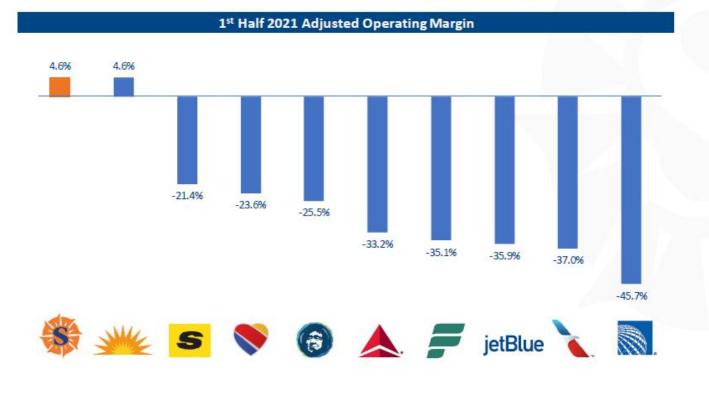


## **Best Performance During COVID in 2020**

Since 2017, Sun Country has gone from the lowest operating margin airline to the best, even through one of the worst periods in aviation history in 2020



### Financial Momentum Continuing During Recovery



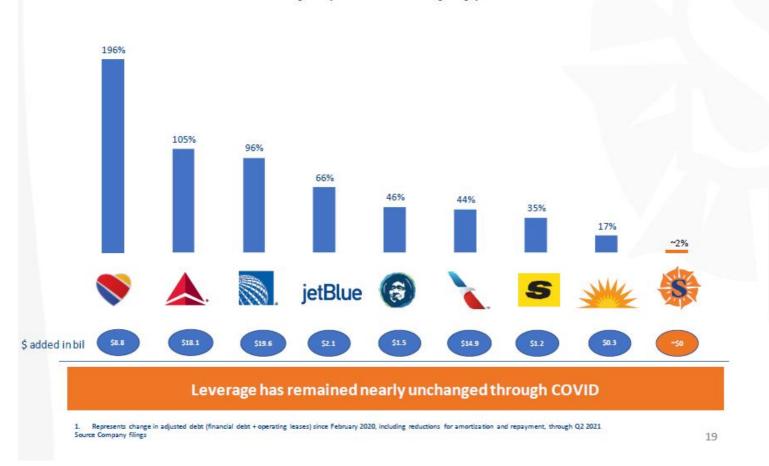
### Multi-segment business strategy offsets some of leisure demand weakness

Source: Company filings See appendix for reconciliation to operating margin

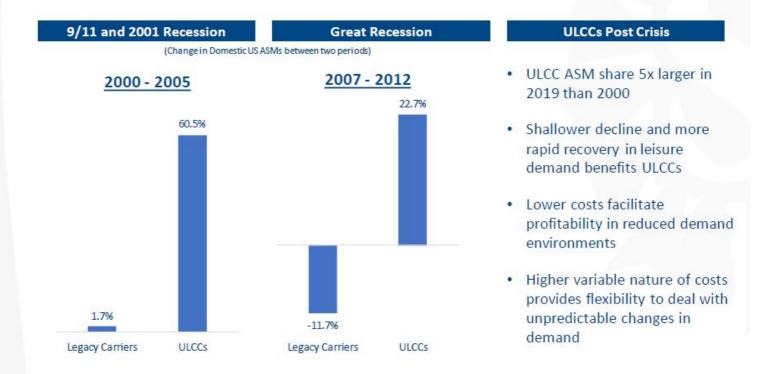
# **Deleveraged Through the Crisis**

### Adjusted Gross Debt Change Post-COVID

Change in Adjusted Gross Debt Since Beginning of Crisis (1)



### **Crises Historically Create Opportunity for ULCC** Growth



### Set up to succeed in difficult times

Source: T-100

Legacy includes American, Delta and United. American historical market share pro forma for US Airways and America West. Delta historical market share pro forma for Northwest Airlines. United Airlines historical market share pro forma for Continental Airlines. 20 ULCC includes Spirit, Frontier, Allegiant and Sun Country. Past performance is not indicative of future performance.

## Fleet Plan: Responsible Growth

With no aircraft order book and experience purchasing mid-life aircraft, Sun Country can opportunistically acquire aircraft at best prices



### **Balance Sheet Positions Sun Country for Growth**

- \$336m<sup>(1)</sup> in total liquidity, 73% of LTM total revenue<sup>(2)</sup>
- Free cash flow<sup>(3)</sup> positive in 1H 2021
- De minimis non aircraft debt
- Mid-life, low CAPEX passenger fleet; cargo segment asset-lite

1 – Cash and equivalents + \$25m in undrawn revolver as of June 30, 2021 2 – LTM is last twelve months as of June 30, 2021 3 – Free cash flow defined as Cash From Operations less CAPEX

This is reflective of our views with respect to future events as of the date of this presentation and are based on assumptions and subject to risks and uncertainties. Given these uncertainties, you should not place undue reliance on these forward-looking statements.

# In Summary...





# **Description of Special Items**

|   | FY 2018 | FY 2019    | FY 2020    | LTM 2Q<br>2021 | 1H 2020       | 1H 2021  |
|---|---------|------------|------------|----------------|---------------|----------|
| CARES Act grant recognition                       | \$0.0   | \$0.0      | (\$62.3)   | (\$102.4)      | (\$31.5)      | (\$71.6) |
| CARES Act employee retention credit               | -       | -          | (2.3)      | (3.1)          | -             | (0.8)    |
| Contractual obligations for retired technology    | -       | 7.6        | -          | -              |               | -        |
| Sale of airport slot rights                       | -       | (1.2)      | -          |                |               | -        |
| Sun Country Rewards program modifications         | (8.5)   | -          | 2          | 12             | - 2           | 2        |
| Early-out payments and other outsourcing expenses | 2.0     | -          | 2          | -              | 14 <u>1</u> 1 | 2        |
| Aircraft purchases impacts                        | -       | -          | -          | 7.0            | -             | 7.0      |
| Other   | -       | <u>0.7</u> | <u>0.1</u> | <u>0.1</u>     | =             | -        |
| Total Special Items, net                          | (\$6.4) | \$7.1      | (\$64.6)   | (\$98.4)       | (\$31.5)      | (65.4)   |

## Non-GAAP Reconciliation - Adj EBITDAR

Adjusted Earnings Before Interest, Taxes, Depreciation & Amortization and Aircraft Rent ("EBITDAR") is included as a supplemental disclosure because we believe it is a useful indicator of our operating performance. Adjusted EBITDAR is a well recognized performance measurement in the airlne industry that is frequently used by our management, as well as by investors, securities analysts and other interested parties in comparing the operating performance of companies in our industry.

|   | FY 2018 | FY 2019 | FY 2020 | LTM Q2 2021 | 1H 2020 | 1H 2021 |
|---|---------|---------|---------|-------------|---------|---------|
| Net income (loss)                       | \$25.5  | \$46.1  | (\$3.9) | \$59.1      | \$1.2   | \$64.2  |
| Provision for income taxes              | 0.2     | 14.1    | (0.8)   | 13.6        | 0.5     | 14.9    |
| Interest expense                        | 6.4     | 17.2    | 22.1    | 24.2        | 11.1    | 13.2    |
| Interest income                         | (0.4)   | (0.9)   | (0.4)   | (0.1)       | (0.3)   | -       |
| Special items, net (1)                  | (6.4)   | 7.1     | (64.6)  | (98.5)      | (31.5)  | (65.4)  |
| Tax receivable agreement expense (3)    | -       | -       | -       | 0.3         | -       | 0.3     |
| Tax receivable agreement adjustment (4) | -       | -       | -       | (18.7)      | -       | (18.7)  |
| Stock compensation expense              | 0.4     | 1.9     | 2.1     | 4.9         | 0.8     | 3.6     |
| Loss (gain) on asset transactions, net  | (0.8)   | 0.7     | 0.4     | -           | 0.4     | -       |
| Other adjustments (2)                   | -       | 0.2     | 4.9     | 3.0         | 2.5     | 0.6     |
| Depreciation and amortization           | 16.9    | 34.9    | 48.1    | 51.5        | 22.7    | 26.1    |
| Aircraft rent                           | 65.2    | 49.9    | 31.0    | 23.4        | 17.0    | 9.4     |
| Adjusted EBITDAR                        | 107.0   | 171.1   | 38.9    | 62.7        | 24.4    | 48.2    |
| Adjusted EBITDAR margin                 | 18.4%   | 24.4%   | 9.7%    | 13.6%       | 11.3%   | 17.4%   |
| Adjusted EBITDA                         | 41.8    | 121.2   | 7.9     | 39.3        | 7.4     | 38.8    |
| Adjusted EBITDA margin                  | 7.2%    | 17.3%   | 2.0%    | 8.5%        | 3.4%    | 14.0%   |
| Total revenue                           | \$582.4 | \$701.4 | \$401.5 | \$462.6     | \$215.7 | \$276.8 |

1. See Description of Special Items table in this Appendix.

See Description of special items table in this Appendix.
 Other adjustments for FY 2020 include expenses related to a voluntary employee leave program in response to the COVID-19 pandemic, a portion of which is affset by the CARES Act Payroll Support Program as the benefit of this program is also adjusted as a component of special items. Other adjustments for FY 2020 include expenses incurred in terminating work on a planned new crew base. Other adjustment for Q1 2021 and Q1 LTM 2020 represents the one-time costs to establish the Tax Receivable Agreement with our pre-IPO stockholders
 This represents the one-time costs to establish the Tax Receivable Agreement ("TRA") with our pre-IPO stockholders
 This represents the adjustment to the TRA for the period, which is recorded in Non-operating (Income) / Expense

## Non-GAAP Reconciliation - Adj Operating Income

Adjusted Operating Income is included as a supplemental disclosure because we believe it is a useful indicator of our operating performance. Adjusted Operating Income is a well recognized performance measurement in the airline industry that is frequently used by our management, as well as by investors, securities analysts and other interested parties in comparing the operating performance of companies in our industry.

| Adjusted Operating Income Reconciliation – in millions USD   |         |         |                |         |         |
|--|---------|---------|----------------|---------|---------|
|  | FY 2019 | FY 2020 | LTM Q2<br>2021 | 1H 2020 | 1H 2021 |
| Operating Income   | \$78.1  | \$17.4  | \$78.6         | \$13.0  | \$74.2  |
| Special items, net <sup>(1)</sup>  | -       | 4       | (33.9)         | (31.5)  | (65.4)  |
| Stock compensation expense   | 1.9     | 2.1     | 4.9            | 0.8     | 3.6     |
| Employee relocation and costs to exit Sun Country's prior headquarters<br>building and base closures | 0.7     | 0.1     | 0.1            | -       | -       |
| Contractual obligations for retired technology   | 7.6     | -       | -              | -       | -       |
| Sale of airport slot rights  | (1.2)   | -       | -              | -       | -       |
| Tax receivable agreement expense <sup>(2)</sup>  |         |         | 0.3            | -       | 0.3     |
| Voluntary leave expense (3)  |         |         | (2.5)          | 2.5     | ಕನ      |
| Other adjustments  | 0.2     | -       |                | -       |         |
| Adjusted operating income  | 87.3    | 19.6    | 47.5           | (15.2)  | 12.7    |
| Total revenue  | \$701.4 | \$401.5 | \$462.6        | \$215.7 | \$276.8 |
| Adjusted operating income margin   | 12.5%   | 4.9%    | 10.3%          | (7.0%)  | 4.6%    |

See Description of Special Items table in this Appendix
 This represents the one-time costs to establish the Tax Receivable Agreement ("TRA") with our pre-IPO stockholders
 This includes expenses related to a voluntary employee leave program in response to the COVID-19 pandemic, a portion of which is offset by the CARES Act Payroll Support Program as the benefit of this program is also adjusted as a component of special items

### Non-GAAP Reconciliation - Adj Pre-tax Income

Adjusted Pre-tax Income is included as a supplemental disclosure because we believe it is a useful indicator of our operating performance. Adjusted Pre-tax Income is a well recognized performance measurement in the airline industry that is frequently used by our management, as well as by investors, securities analysts and other interested parties in comparing the operating performance of companies in our industry.

|   | FY 2018 | FY 2019 | FY 2020  | LTM Q2 2021 | 1H 2020      | 1H 2021 |
|---|---------|---------|----------|-------------|--------------|---------|
| Pre-tax income (loss)                           | \$25.7  | \$60.2  | (\$4.7)  | \$72.5      | <b>\$1.8</b> | \$79.0  |
| Special items, net (1)                          | (6.4)   | 7.1     | (64.6)   | (98.5)      | (31.5)       | (65.4)  |
| Stock compensation expense                      | 0.4     | 1.9     | 2.1      | 4.9         | 0.8          | 3.6     |
| Loss (gain) on asset transactions, net          | (0.8)   | 0.7     | 0.4      | -           | 0.4          | -       |
| Early pay-off of US Treasury loan               | -       | -       | -        | 0.8         | -            | 0.8     |
| Loss on refinancing credit facility             | -       | -       | -        | 0.4         | -            | 0.4     |
| Tax receivable agreement expense <sup>(2)</sup> |         |         |          | 0.3         |              | 0.3     |
| Tax receivable agreement adjustment (3)         |         |         |          | (18.7)      | -            | (18.7)  |
| Voluntary leave expense (4)                     |         |         |          | (2.5)       | 2.5          | -       |
| Other adjustments                               | -       | 0.2     | 4.9      | 5.5         | -            | 0.6     |
| Adjusted Pre-taxincome (loss)                   | \$18.9  | \$70.1  | (\$61.9) | (\$35.2)    | (\$26.0)     | \$0.7   |
|   |         |         |          |             |              |         |

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See Description of Special Items table in this Appendix This represents the one-time costs to establish the Tax Receivable Agreement ("TRA") with our pre-IPO stockholders This represents the adjustment to the TRA for the period, which is recorded in Non-operating (Income) / Expense This includes expenses related to a voluntary employee leave program in response to the COVID-19 pandemic, a portion of which is offset by the CARES Act Payroll Support Program as the benefit of this program is also adjusted as a component of special items 3.

## Non-GAAP Reconciliation - Adj Net Income

Adjusted Net Income is included as a supplemental disclosure because we believe it is a useful indicator of our operating performance. Adjusted Net Income is a well recognized performance measurement in the airline industry that is frequently used by our management, as well as by investors securities analysts and other interested parties in comparing the operating performance of companies in our industry.

|   | FY 2018 | FY 2019    | FY 2020  | LTM Q2 2021 | 1H 2020  | 1H 2021 |
|---|---------|------------|----------|-------------|----------|---------|
| Net income (loss)                               | \$25.5  | \$46.1     | (\$3.9)  | \$59.1      | \$1.2    | 64.2    |
| Special items, net <sup>(1)</sup>               | (6.4)   | 7.1        | (64.6)   | (98.5)      | (31.5)   | (65.4)  |
| Stock compensation expense                      | 0.4     | 1.9        | 2.1      | 4.9         | 0.8      | 3.6     |
| Loss (gain) on asset transactions, net          | (0.8)   | 0.7        | 0.4      | -           | 0.4      | -       |
| Early pay-off of US Treasury loan               |         | <b>7</b> 3 | -        | 0.8         | -        | 0.8     |
| Loss on refinancing credit facility             | -       | -          | -        | 0.4         |          | 0.4     |
| Tax receivable agreement expense <sup>(2)</sup> |         |            |          | 0.3         | -        | 0.3     |
| Tax receivable agreement adjustment (3)         |         |            |          | (18.7)      | 5        | (18.7)  |
| Voluntary leave expense (4)                     |         |            |          | (2.5)       | 2.5      | -       |
| Other adjustments                               | -       | 0.2        | 4.9      | 5.5         | 4        | 0.6     |
| Income tax effect of adjusting items, net       | 1.6     | (2.3)      | 13.1     | 20.4        | 6.4      | 13.7    |
| Adjusted net income (loss)                      | \$20.3  | \$53.7     | (\$47.9) | (\$28.1)    | (\$20.2) | (\$0.4) |
|   |         |            |          |             |          |         |

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3.

See Description of Special Items table in this Appendix This represents the one-time costs to establish the Tax Receivable Agreement ("TRA") with our pre-IPO stockholders This represents the adjustment to the TRA for the period, which is recorded in Non-operating (Income) / Expense This includes expenses related to a voluntary employee leave program in response to the COVID-19 pandemic, a portion of which is offset by the CARES Act Payroll Support Program as the benefit of this program is also adjusted as a component of special items 4

## Non-GAAP Reconciliation - Adj CASM

Adjusted CASM, which is a non-GAAP financial measure, is also a key airline cost metric and excludes fuel costs, costs related to our freighter operations (starting in 2020 when we launched our freighter operation), certain commissions and other costs of selling our vacations product from this measure as these costs are unrelated to our airline operations and improve comparability to our peers. Adjusted CASM is one of the most important measures used by management and by our board of directors in assessing quarterly and annual cost performance. Adjusted CASM is also a measure commonly used by industry analysts and we believe it is an important metric by which they compare our airline to others in the industry, although other airlines may exclude certain other costs in their calculation of Adjusted CASM.

| Adjusted CASM Reconciliation – in millio | ns USD, except | for ASMs and Ac | ljusted CASM |                      |                |         |         |
|--|----------------|-----------------|--------------|----------------------|----------------|---------|---------|
|  | FY 2017        | FY 2018         | FY 2019      | FY 2020              | LTM Q2<br>2021 | 1H 2020 | 1H 2021 |
| Operating expense – as reported          | \$530.0        | \$549.0         | \$623.3      | \$384.1              | \$384.0        | \$202.7 | \$202.6 |
| Aircraft fuel                            | (118.4)        | (165.3)         | (165.7)      | (83.4)               | (81.2)         | (56.2)  | (54.0)  |
| Cargo expenses, not already adjusted     | -              | -               | -            | (31.4)               | (60.3)         | (4.5)   | (33.4)  |
| Sun Country Vacations                    | (2.1)          | (4.5)           | (2.4)        | (0.6)                | (0.7)          | (0.3)   | (0.4)   |
| Special items, net (1)                   | -              | 6.4             | (7.1)        | 64.6                 | 98.5           | 31.5    | 65.4    |
| Stock compensation expense               | -              | (0.4)           | (1.9)        | (2.1)                | (4.9)          | (4.9)   | (3.6)   |
| Tax receivable agreement expense (2)     | -              | -               |              | -                    | (0.3)          | (0.3)   | (0.3)   |
| Voluntary leave expense (3)              | -              | -               | 12           | 2                    | 2.5            | (2.5)   | -       |
| Other adjustments                        | -              | -               | (0.2)        | (4.9)                | (4.9)          | -       | -       |
| Adjusted operating expense               | \$409.5        | \$385.2         | \$445.9      | \$326.3              | \$332.7        | \$169.8 | \$176.3 |
| Available seat miles (ASMs) – millions   | 5,250.5        | 5,463.2         | 7,064.6      | <mark>4,311.1</mark> | 4,956.0        | 2,174.6 | 2,819.5 |
| Adjusted CASM - cents                    | 7.80           | 7.05            | 6.31         | 7.57                 | 6.71           | 7.81    | 6.25    |
|  |                |                 |              |                      |                |         |         |

1

See Description of Special Items table in this Appendix This represents the one-time costs to establish the Tax Receivable Agreement ("TRA") with our pre-IPO stockholders 2 This induces expenses related to a voluntary employee leave program in response to the COVID-19 pandemic, a portion of which is offset by the CARES Act Payroll Support Program as the benefit of this program is also adjusted as a component of special items