SEC For	rm 4 FORM	1		אדא ה	TES	5 65	-01	RITI	ES AND	F	ХСНУ			IISSION					
		+ '	u Ed	5 30			ington, D.C. 2					133101		OMB APPROVAL					
		onger subject to	NT	OF	СН	ANG	ES IN BI	EN	IEFICI		VNER	КЭПІГ ІІ				3235-0287			
U obliga	n 16. Form 4 o tions may conti ction 1(b).	r Form 5 nue. <i>See</i>		File					(a) of the Sec			.934	Estimated average burden hours per response: 0						
1 Nama a	ad Address si		r					,	e Investment			of 1940	5	Relationship	of Reportir	na Per	son(s) to Iss	suer	
	e <u>y Grant</u>	f Reporting Person <sup>2</sup>					irlines Ho			<u>nc.</u> [ SN		heck all appl Direct	icable)	.g . o.	10% Οι				
	/=	irst)	- []	1									X Officer (give title Other (specify below)						
(Last)		3. Date of Earliest Transaction (Month/Day/Year) 09/13/2021									Chief Revenue Officer & EVP								
INC.													6 Individual or Jaint/Group Siling (Oheats Applie 11						
(Street)				/15/2		ni, Daie	e or Original F	iieu	(INIOITIET/D	ay/rear)		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person							
MINNE	APOLIS M	IN	55450												filed by Mo		n One Repo		
(City)	(S	tate)	(Zip)											Feise	""				
		Tab	le I - No	n-Deriv	/ativ	e Se	curit	ies A	cquired, D	Disp	posed o	of, or Be	neficia	ally Owne	d				
1. Title of	Security (Ins	tr. 3)		2. Trans Date		E		emed tion Date	e, Transaction Disposed			ities Acquir d Of (D) (In:	ed (A) or str. 3, 4 a	and Securities		Forn	n: Direct	7. Nature of Indirect	
				(Month/	Day/Ye		if any (Month/Day/Yea		ear) Code (Inst 8)		5)			Owned Reporte			(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) o (D)	r Price	Transaction(s) (Instr. 3 and 4)				. ,	
		٦							quired, Dis s, options										
1. Title of Derivative	of 2. 3. Transaction 3A. Deemed 4 Ve Conversion Date Execution Date, T					action	5. Number of		6. Date Exer Expiration D	6. Date Exercisable and			7. Title and Amount of		9. Numbe derivative	9	10. Ownership		
Security (Instr. 3)	or Exercise Price of Derivative	(Month/Day/Year)	if any (Month/Da		Code 8)	(Instr.	tr. Derivative Securities Acquired		(Month/Day/Year)		r)	Securities Underlying Derivative Secu		Security (Instr. 5)	Securities Beneficia Owned		Form: Direct (D) or Indirect	Beneficia Ownershi (Instr. 4)	
	Security						(A)	or posed			(Instr. 3		nd 4)		Following Reported Transacti		(I) (Instr. 4)		
						(Instr. 3, 4 and 5)								(Instr. 4)	(-)				
				[									Amoun						
					Code	<sub>v</sub>	(A)	(D)	Date Exercisable		xpiration ate	Title	Numbe of Shares	r					
Employee Stock										t									
Option (Right to	\$5.3	09/13/2021			S			90	(1)	0	7/31/2029	Common Stock	90	\$30.73	106,94	48	D		
Buy) Employee							$\vdash$	<u> </u>		┝									
Stock Option	\$5.3	09/13/2021			S			15	(1)	0	7/31/2029	Common Stock	15	\$30.75	106,93	33	D		
(Right to Buy)															ļ				
Employee Stock Option	\$5.3	09/13/2021			S			200	(1)		7/31/2029	Common	200	\$30.82	106,73	22	D		
(Right to Buy)	\$3.3	09/13/2021			3			200	(1)		//31/2029	Stock	200	\$30.62	100,73	55			
Employee Stock										T									
Option (Right to	\$5.3	09/13/2021			S			100	(1)	0	7/31/2029	Common Stock	100	\$30.83	106,63	33	D		
Buy) Employee						-	┼─	-		┢									
Stock Option (Right to	\$5.3	09/13/2021			S			200	(1)	0	7/31/2029	Common Stock	200	\$30.86	106,43	33	D		
Buy)	<u> </u>		<u> </u>					<u> </u>	<u> </u>					<u> </u>	<u> </u>			<u> </u>	
Employee Stock Option	\$5.3	09/13/2021			S			300	(1)		7/31/2029	Common	300	\$30.88	106,13	33	D		
(Right to Buy)					Ŭ							Stock			100,10	-			
Employee Stock										Τ		Commer							
Option (Right to Buy)	\$5.3	09/13/2021			S			100	(1)	0	7/31/2029	Common Stock	100	\$30.89	106,03	33	D		
Employee							-			┢				-					
Stock Option (Right to	\$5.3	09/13/2021			S			300	(1)	0	7/31/2029	Common Stock	300	\$30.9	105,73	33	D		
Buy)														1					

Common Stock

100

\$30.92

105,633

D

07/31/2029

100

S

(1)

Employee Stock Option (Right to Buy)

\$<mark>5.3</mark>

09/13/2021

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	<b>\$</b> 5.3	09/13/2021		S			200	(1)	07/31/2029	Common Stock	200	\$30.93	105,433	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			200	(1)	07/31/2029	Common Stock	200	\$30.96	105,233	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		S			100	(1)	07/31/2029	Common Stock	100	\$30.97	105,133	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			100	(1)	07/31/2029	Common Stock	100	\$30.98	105,033	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			100	(1)	07/31/2029	Common Stock	100	\$31.01	104,933	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			100	(1)	07/31/2029	Common Stock	100	\$31.03	104,833	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			100	(1)	07/31/2029	Common Stock	100	\$31.04	104,733	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			200	(1)	07/31/2029	Common Stock	200	\$31.07	104,533	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		S			101	(1)	07/31/2029	Common Stock	101	\$31.1	104,432	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		S			100	(1)	07/31/2029	Common Stock	100	\$31.16	104,332	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		S			100	(1)	07/31/2029	Common Stock	100	\$31.23	104,232	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		S			100	(1)	07/31/2029	Common Stock	100	\$31.24	104,132	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			100	(1)	07/31/2029	Common Stock	100	\$31.33	104,032	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			100	(1)	07/31/2029	Common Stock	100	\$31.34	103,932	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			99	(1)	07/31/2029	Common Stock	99	\$31.48	103,833	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			29	(1)	07/31/2029	Common Stock	29	\$31.52	103,804	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		S			130	(1)	07/31/2029	Common Stock	130	\$31.53	103,674	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			100	(1)	07/31/2029	Common Stock	100	\$31.61	103,574	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			66	(1)	07/31/2029	Common Stock	66	\$31.615	103,508	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		s			70	(1)	07/31/2029	Common Stock	70	\$31.63	103,438	D	
Employee Stock Option (Right to Buy)	\$5.3	09/13/2021		М			4,000	(1)	07/31/2029	Common Stock	4,000	\$0	99,438	D	

Explanation of Responses:

1. Vest in four annual installments, subject to continued service, beginning May 20, 2020.

Remarks:

Trades made subject to a 10b5-1 plan.

/s/ Eric M. Levenhagen

\*\* Signature of Reporting Person

09/15/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.